

**Adults Improvement Capacity**

Improvement Capacity	£	Description
Senior Manager Social Care Delivery	77,000	Crucial in terms of management and oversight in terms of in house registered provider services under Care Inspectorate Wales (CIW). This is essential in terms new registration and inspection act which is being introduced in April 2018 and will become the responsible individual for all older persons provider services
Team Manager Occupational Therapist	29,000	County wide team manager, to enable professional accountability which is essential in terms of governance
Older People Services - 7 Social Workers, 3 Community Support Officers, 2 Occupational Therapists	527,000	in order to manage increased demand, to enable the council to meet their statutory requirements under the current legislation.
Home Care	290,000	Increased capacity in Home Care/Reablement, equity across the County to ensure that we have a service of last resort.
Older - Convert 2 Senior Practitioners to Assistant Team Managers & 1 additional Assistant Team Manager	67,000	To increase accountability in terms of practice and changing of culture. To increase management oversight
Business Manager	57,000	To free up Adult Social Care (ASC) managers to deliver statutory requirements to assist ASC in becoming more effective and efficient in terms of business processes
Quality Assurance Manager	52,000	To embed the Quality Assurance framework and ensure that reporting is standardised and themes are fed back to evolve and change practice
Domiciliary Care Reregistration Manager	44,000	This post is essential in order to assist the department to the requirements of the Registration and Inspection Act
Occupational Therapist reviewing post	67,000	To meet reviews required in terms of Occupational Therapy to ensure that risk is minimised in terms of equipment which has been allocated on an individual basis
Powys People Direct - 2 contact officers, 0.8 Social Worker & 0.5 Community Support Officer	115,000	Ensuring correct support at the front end of service
Sensory Loss - 1 Social Worker & 0.5 Community Support Officer	64,000	Additional specialist for hearing impairments, to meet the current demand and eliminate the current waiting lists and increasing demands placed on service
Older - x2 Peripatetic Social Workers	94,000	to ensure continuity of service in terms of cover for sickness/holiday/training. To ensure a robust work force
Sub total	1,483,000	
Fixed Term to be funded from Adult Social Care Reserve in 2018/19	-60,000	
<b>Funding from Budget Pressures in 2018/19</b>	<b>1,423,000</b>	